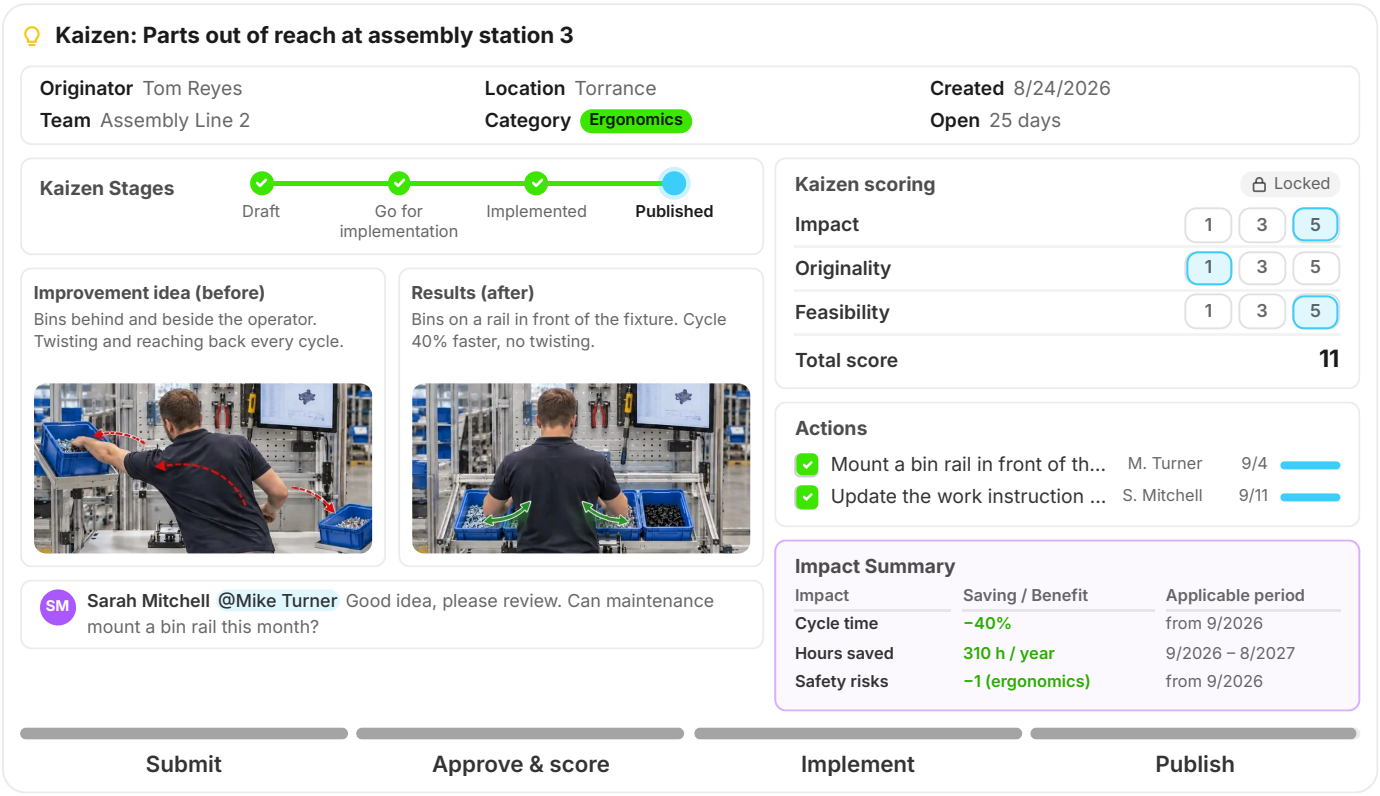
Kaizen: Let the people who see the waste fix it.

From a quick Point Kaizen at one workstation to larger improvements across the plant. Operators submit from a phone, supervisors score and approve, management sees every site in one report.



Best ideas had nowhere to go

The people doing the work saw the waste every day. But there was no way to submit an idea, no process to evaluate it, and no feedback loop. So they stopped suggesting. Improvement became a top-down initiative instead of a daily habit.

Now every idea has a path

TeamGuru is continuous improvement software for the whole company, from the shop floor to the boardroom. Every employee submits improvement ideas from any device. Each idea is scored, approved, and tracked from concept through completion to measured results. Proven improvements move to a Published stage, where other sites can find them and copy them.

- **Anyone can submit ideas**
- **Structured evaluation criteria**
- **Implementation progress tracked**
- **Savings and impact metrics tracked**

HOW IT WORKS

Point Kaizen: the operator spots it, the whole company sees the result

1. **The operator writes it down in two minutes**
   A title, one sentence and a photo of how it looks today. In the operator's own language, from a phone or the terminal at the line. Operators work as light users: a simpler screen with only what the shop floor needs, at a lower license price.

2. **Your approval path, with your stage names**
   Draft, Go for implementation, Implemented, Published. That is how one manufacturer set it up. Yours can have three stages or six, named the way your people talk. The supervisor comments right on the kaizen and @mentions whoever needs to look.

3. **Every line scores it the same way**
   Impact, originality, feasibility: 1, 3 or 5 points each, and a total the committee can sort by. In later stages the score locks, so nobody rewrites it after the fact. Set the criteria and the points to fit your program.

4. **Before, after, and who did what**
   Each action has a name, a due date and a percentage done, and it sits in the same action lists as the rest of the plant's work. When it is finished, the after photo goes next to the before photo. Anyone sees what changed in three seconds.

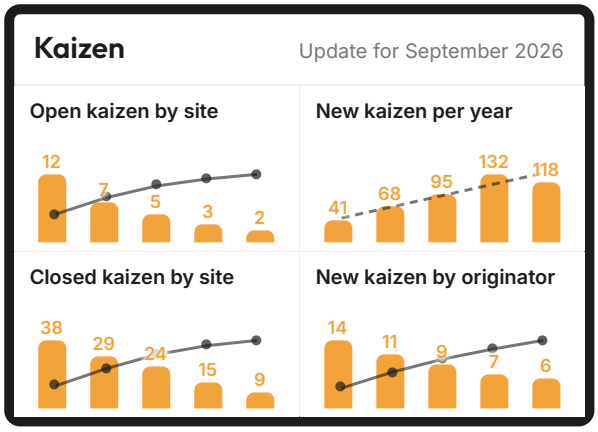
5. **Management sees the whole company on one page**
   The Reports module pulls every kaizen into one report: open and closed by site, new ideas per year, and who is submitting them. Put it on the TV at the SQDIP board, send it as a PDF every month, and thank the people at the top of the list by name.



Before reaching back, twisting every cycle



After bins in front of the fixture, cycle 40% faster



What you get

Every operator takes part

Operators work as light users: a cheaper license and a screen with only what the shop floor needs. That makes it realistic to put the whole workforce on the system, not only the supervisors.

One scoring rule for every site

Impact, originality and feasibility, 1, 3 or 5 points each, the same in every plant. Ideas from different sites become comparable, and once a decision is made the score locks.

Nothing stalls between stages

Every kaizen shows its stage and how long it has been open. Every action has an owner, a due date and a percentage done, in the same action lists as the rest of the plant's work.

Financial benefit tracking

Switch on the Impact Summary and each kaizen records what it changed: cycle time, hours, scrap, safety risk, with the period it applies to and a weekly or monthly savings series. Automatic calculations in the metrics module can roll it up by site and year, for the same dashboards and reports as the plant KPIs.

Try it with your team's next idea.
Ask for a demo and a free 14-day trial.

www.teamguru.com